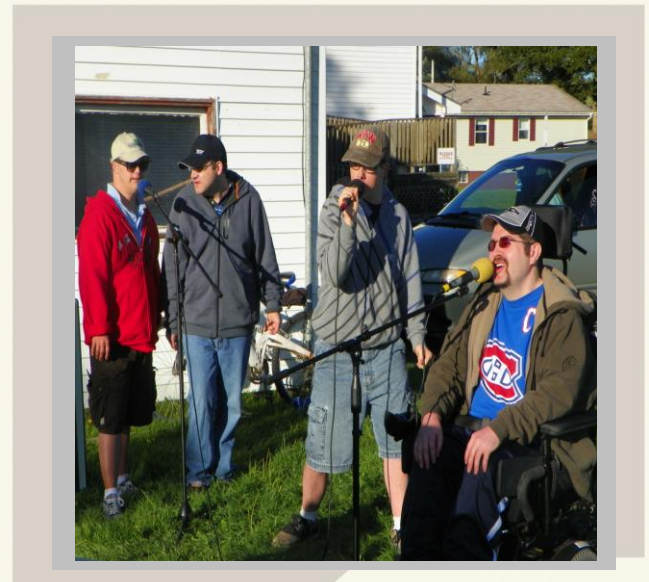


STAFF SERVICE ANNIVERSARIES MARKED AT ANNUAL CORNBOIL

The HCRS annual Corn Boil and BBQ was organized this year by a dedicated group. Donna Richards, Harry Hartounian, Bonnie Butts, Michael Saunders, Norma Paris, Craig Boyd, Margaret McAllum, Valerie Fancey, Karen & Gerard Halfyard worked very hard to make sure that everyone had a good time.

Several staff were recognized as they marked a 5, 10, 15, 20, 25 or 30 year service anniversary. Each of them was presented with a gift as an expression of our appreciation. The presentations were made by people who rely on staff for their support needs.

Jamie Eisan -30 years; Ross MacIntosh -20 years; Cindy DeCoste, Debbie MacLean, Crystal Pellerine, Shauna Parker and Cristie Beck -15 years; Michelle Morgan, Bernadette Van Kessel, Julie Leblanc and Christina Noade -10 years; Linda Fraser, Ryan White, Margaret Beck, Terry Mercanti, Gillian Gosselin, Karrie Hoover, Eoin Dewar, Mary Lou Conway, Patricia Adams, Brittany Currie and Sarah MacGillivray -5 years.



THE FABULOUS FOUR

HCRS BOARD BIDS FAREWELL TO LONG TERM MEMBER & WELCOMES NEW DIRECTORS

Former HCRS Board Chair Walter Smith resigned from the Board of Directors this year. Walter joined the Board in 1998 and was a dedicated member of the HCRS Community. We thank him for his thirteen years of service with HCRS. This year HCRS recruited three new directors to join the Board. Allan MacDonald, Royden Boudreau and Mary Webber-Cook bring a wide range of experience, interest and commitment to the Board. They join Chair Bradley Barkhouse, Vice-Chair Sarah MacIntosh, Treasurer Art Kennedy, Secretary Bob Curley, Past President Keith Kitchen and directors Jack MacIsaac, Beth Williston, Kara MacNeil and Aaron Smith in providing good governance to HCRS.

HIGHLAND NEWS

AN OCCASIONAL COMPENDIUM OF NEWS

SEPTEMBER 2011

HCRS ANNOUNCES SMOKING CESSATION PROGRAM

HCRS in partnership with Addictions Nova Scotia will be conducting a work place smoking cessation program starting September 2011. The program lasts 7 weeks and will be conducted by Ms. Megan Breen, RSW.

The program consists of 7 consecutive modules each lasting about 1.5 hours. The program will be held in the HCRS Board room. To accommodate for shift rotations there will be two groups each week. Group 1 on Tuesday morning 9.30am - 11.00am, and Group 2 on Thursday evening from 5.00pm – 6.30pm. Each group will only be open to a maximum of 15 people.

All staff joining and staying for the duration of the program will be eligible to participate in:

- a) A draw for \$50.00 gift certificate from Sobeys every two weeks.
- b) The **HCRS social club** will hold a draw for \$100.00 at the end of the program.
- c) **The Y** in partnership with HCRS is offering a discounted membership to employees registered with this program. Through this membership the Y will offer a customized exercise program for participants of this smoking cessation initiative.
- d) **Trendz Fitness** (formerly CURVES), in partnership with HCRS will offer a \$40.00 per month membership to any female staff participating in the program.
- e) **CUPE Local 2330** will hold a draw for two \$50.00 gift certificates from Sobeys at the end of the program.

“



WAITING FOR THE GOOD STUFF



KARAOKE ANYONE?



A HAPPY CREW OF
OLYMPIANS

HCRS LAUNCHES NEW SCHEDULING SYSTEM NOVEMBER 1, 2011

- Part-time staff at HCRS can now indicate their availability on a monthly basis for any call in shifts.
- HCRS Managers are able to fill shifts by seniority based on stated availability of Part-time staff.
- System provides for shift confirmations on a two week cycle.
- System is being synchronized with a new computer based scheduling program developed for HCRS by WEB4U.CA
- System complements changes to the vacation booking cycle implemented in May 2011.

HCRS AND SPECIAL OLYMPICS PICTOU COUNTY

HCRS has a supportive and productive relationship with Special Olympics Pictou County. Over the years several staff have volunteered with Special Olympics in a number of roles. More importantly, many people supported by HCRS have participated as athletes.

Pictou County has produced outstanding athletes and athletic teams. Swimming, Snow Shoe racing, Base ball, Soccer, Weight Lifting, Curling, Bowling, Figure Skating and Track are just a few of the sports in which Pictou County Special Olympians have participated.

This year, two HCRS staff, Cathy Mason and Ross MacIntosh, served as staff with the Canadian delegation to Special Olympics World Games in Athens, Greece.

Weight Lifting Coach Ross MacIntosh has been named Coach of the Year for 2011 by Special Olympics Canada. He will be honored at a gala event on December 3, 2011 in Toronto. Ross has been a 20 year member of the HCRS family. He has coached local and national weight lifters to compete in Special Olympics events. All of us at HCRS extend sincere congratulations to Ross on this recognition.

REGISTRATION for Special Olympics 2011 is from 6.30pm-8.30pm on September 21 at Summer Street Industries.

HIGHLAND NEWS

AN OCCASIONAL COMPENDIUM OF NEWS

Editor – Hilary R. Amit

Summer Recreation Program 2011 a Success

The Trenton Community Arena hosted the HCRS Children's Summer Recreation program for the 6th consecutive year this summer. A total of twenty children were provided an outstanding recreation program by Ryan Sharpe, Adya Sequeira, Maggie Gillis and Jennifer Bates. These four camp counselors were supported by Amanda Smith and Sheri Scott. Congratulations all on a well run, successful program.

HCRS Welcomes New Members

We extend a warm welcome to James Hefler, Blanche Bonvie, Lindsey MacDonald, Michelle Zuethoff and Rebecca Falconer. All of whom have joined the HCRS community during 2011.

**SUPPORTING PEOPLE SINCE
1976**

www.hcrsweb.ca

HCRS Foundation Plans Fund Raising Reception

HCRS Foundation Fund Raising Committee Chair Lesley Sobey and her committee are busy organizing the 10th annual reception and auction.

Chef Robert Vinton and Manager Heather Poulin host the Fund Raiser on October 12, 2011 at The Bistro Restaurant. The 60 tickets to this event are already sold out.

Pictured on the left is one of the live auction items "Les Libellules" by artist Madeleine Raiche.

